

Table of five activities that are Behind Plan and have been impacted by COVID-19

Please note Appendix E details all activities that are Behind Plan including an explanation of performance.

Ambition: Enable everyone to enjoy life to the full
Activity: We will work with partners to develop a Joint Accommodation Strategy for Adults with Learning Disabilities, Mental Illness or Autism that will help to maximise people's independence. (A24)
Milestone for Q4: To have a joint accommodation strategy for Adults Learning Disability, Mental Health, Autism agreed by Corporate Leadership Team and NHS Lincolnshire by 31 March 2021.
Objective to: Create accommodation options for greater independence and wellbeing.
Activity: We will ensure fit for purpose, appropriate services are available for families to narrow the achievement gap, so all children thrive and achieve their potential. (A33)
Milestone for Q4: Following presentation of the Early Childhood Strategy to the Children and Young People Scrutiny Committee, launch the strategy and reconvene the Early Childhood Services Strategy group to drive forward our ambitions. September 2020 – March 2021.
Objective to: Deliver quality children centres, which are at the heart of our communities supporting families so their children thrive.
Ambition: Create thriving environments
Activity: We will support people to improve their home safety through delivering a comprehensive communication and engagement plan. In year 1 we will promote the SHERMAN initiative and implement the Hoarding Protocol. (A57)
Milestone for Q4: We have modified our ways of working due to COVID-19 to ensure we still deliver our SHERMAN Strategy, by making contact with Critical and High Risk members of the public, allowing for an assessment to be made. All Critical referrals will be visited in 5 days and High in 10 days (working days).
Objective to: Improve the safety of local communities.
Activity: We will stimulate economic growth through the development of business premises across the county and through delivering the economic capital programme with our partners. (A49)
Milestone for Q4: Deliver additional access road on South Lincolnshire Food Enterprise Zone (SL FEZ). Deliver access roads for Skegness Business Park extension.

March 2021.

Objective to: Champion Lincolnshire as a destination of choice to visit, live, relax, work and do business.

Ambition: Provide good value Council services

Activity: We will keep and attract talented people through implementing improved recruitment processes, increasing the number and range of apprenticeships, and developing graduate and work experience placements across the Council. (A74)

Milestone for Q4:

By December 2020, all current opportunities explored for additional funding through the school leaver programme.

By January 2021, develop and launch new assessment tools for recruitment to assess values and behaviours.

By March 2021, develop, build and launch the new microsite for recruitment and apprentices using new Employer Value Proposition (EVP) brand; complete 2021 review of hard to recruit and retain roles and map to available apprenticeships standards; review all current opportunities explored to enable introduction of corporate work experience programme.

By 1st April 2021, the maximum number of learners (30) will be undertaking the Learning and Management Level 3 apprenticeship.

Objective to: Nurture and celebrate a forward-looking, high-performing, skilled and empowered workforce.